



First Nations Health Authority
Health through wellness

EXPRESSION OF INTEREST FIREKEEPERS

First Nations New Grad Program

One-year full-time term positions - Various locations, BC

Firekeepers, FNHA's First Nations New Grad Program provides entry-level (non-clinical) professional developmental positions. Working under close guidance from assigned mentors, this individual will be accountable for growing and strengthening their leadership skills and general understanding of the First Nations Health Authority, and other major functional areas, through a detailed one-year development plan including shadowing, hands-on learning, and more.

About the Program:

- Orientation incorporating cultural experiences and an Elder/Knowledge Keeper
- Well-rounded Personal Development Plan
- Professional development sessions
- Peer support network
- One-to-one support with First Nations Career Partner
- Mentorship with a FNHA employee(s)
- End of term cultural ceremony

Potential opportunities:

- Environmental Health
- Health Benefits
- Policy, Planning and Strategic Services
- Project/Admin support
- Public Health Response
- Corporate (Finance, Human Resources, IMIT)
- And many more!

Salary Range:

\$45,909 - \$57,386 - \$63,125 per year* plus

3 weeks' vacation plus 5 personal days, 1 volunteer day, and 14 public holidays

Access to group health benefits and a Health Care Spending Account through Canada Life on day 1 of employment

*The Salary Range is the minimum and maximum annual salary based on full-time equivalent hours. Incumbents are typically hired, transferred or promoted between the minimum and midpoint of the range based on their knowledge, skills, abilities and experience in relation to the role requirements. The top 10% of the pay range is for incumbents who are industry experts in the job with exceptional experience and competencies needed to perform all duties and responsibilities at a superior capability level.

Eligibility

- First Nations, Inuit, or Metis
- Reside in British Columbia during the program.
- Recent graduate within the last eighteen months.
- Have completed a certificate, diploma, Bachelor or Master's program through a post-secondary institute or training program.
- Be committed to working full-time for one year.
- Have limited experience in desired career.

How to apply



Visit Our Careers Site
www.fnha.ca/careers

Deadlines

March 15

July 15

Terms

May - April

Sept - August

We maintain an open door for applications throughout the year.

Contact us with questions or to set up one-on-one coaching through the application process

FirstNationsCareers@fnha.ca

