

Assistant Professor (Tenure-Track) - School of Social Work

Renison University College, affiliated with the University of Waterloo, acknowledges that we live and work on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Renison is situated on the Haldimand Tract, the land granted to the Six Nations that includes ten kilometres on either side of the Grand River. Renison invites applications for a **tenure-track appointment at the rank of Assistant Professor beginning July 1, 2022.**

Respected as an inclusive community that values the diversity of its faculty, staff, and students, Renison is committed to engaged education for the well-being of the world, offering degree programs reflecting social engagement through the School of Social Work, and the Social Development Studies Department; and global engagement through our Culture and Language Studies Department; and community engagement in our non-degree programs, including the English Language Institute, through the Centre for Continuing and Professional Education.

Affiliated with the University of Waterloo since 1959, Renison University College is committed to excellence in teaching and research. Faculty members at Renison are direct employees of Renison University College and participate in the University of Waterloo pension and benefits plans. More information about the college is available at <https://uwaterloo.ca/renison>

Candidates must have a BSW or MSW degree, and a PhD (or near completion) in Social Work or a related discipline. Substantial practice experience in social work, social policy, and/or community engagement is required, as is experience working with diverse and marginalized populations.

The successful candidate will be required to teach BSW and MSW courses from a range of theoretical frameworks, including critical perspectives. BSW courses are offered on-campus and in multi-modal format; the majority of MSW courses are offered online. Applicants must demonstrate excellence or the promise of excellence in teaching, with preference given to applicants with online teaching experience. Applicants must demonstrate excellence or the promise of excellence in research. We invite candidates with scholarly and practice expertise in health and well-being (broadly defined in relation to the social and structural determinants of health and well-being) and health services. Other more specific areas of specialization that will add breadth to our faculty complement include child welfare and trauma-informed practices. The successful candidate will demonstrate engagement with the mission statement of the School in their teaching and scholarship. Candidates who will bring Indigenous (First Nations, Métis, or Inuit/Inuk) knowledges and pedagogies to the School and members of equity-seeking groups whose research contributes to anti-racism, anti-Black racism, anti-Indigenous racism, and other anti-oppression and anti-discrimination frameworks in social work theory, approaches, and practice are preferred.

The School of Social Work prepares social work practitioners through an accessible and inclusive curriculum, at both baccalaureate and masters levels, in a learning environment that fosters caring and ethical social work practice within a local and global context. The School is committed to positive social change through the principles of justice, equity, and respect for diversity. All BSW and MSW students complete a field practicum through which they integrate academic principles in practice.

Renison University College respects, appreciates, and actively encourages diversity. As part of Renison's commitment to equity within the College, we welcome and encourage applications from all qualified individuals with diverse experiences based on race, ethnic origin, religion, age, colour, gender identity and expression, sexual orientation, ability, or disability including women, 2SLGBTQ+, Indigenous Peoples, and other visible minorities. Canadian citizens and permanent residents will be given priority. Renison is committed to accessibility for persons with disabilities. Accommodations are available upon request for candidates participating in all parts of the selection process. Please contact a member of Renison's Human Resources department with accommodation requests.

Applications will be treated confidentially. Application materials should include: 1) a signed letter of application that covers the full scope of the job requirements; 2) an up-to-date curriculum vitae; 3) a teaching dossier; 4) statement of research; 5) copies of two samples of academic work, either published or submitted for publication. In addition, please arrange to have three letters of reference sent to the School of Social Work (via Interfolio; please see below for Interfolio instructions).

Application materials should be addressed to Dr. Andrea Daley, Chair of Search Committee and submitted online as PDF files through Interfolio at <http://apply.interfolio.com/96430>. **The deadline for applications is November 30, 2021, however the posting will remain open until filled.**

The successful candidate will also be asked for consent to have an educational and criminal records verification completed. The criminal records verification provides an indication of the existence of adult criminal convictions, for which a record suspension has not been granted, within the RCMP National Repository of Criminal Records.

Further enquiries can be directed to Dr. Andrea Daley (andrea.daley@uwaterloo.ca).