

Position Title: OVERDOSE PREVENTION WORKER

Contract end date: March 31, 2022

Program: Warm Zone

Position location: Abbotsford

Reports to: Warm zone Manager

Hours of work: 15 hours per week

Posting Date: Sept 02, 2021

Closing Date: Sept 09, 2021 **5 pm**

This position requires UNION MEMBERSHIP

Internal / External Job Posting

Compensation will be in accordance with Appendix A of the BCGEU Collective Agreement.

Classification: Unique Job Posting

Grid Level: 10

The Overdose Prevention Worker will work onsite at Warm Zone and provide a range of low barrier, harm reduction supports to individuals accessing Outdoor Inhalation Overdose Prevention Site. The Overdose Prevention Worker will provide support (including emotional support and debriefing following an overdose) to Peer Workers at the Inhalation Site.

The Overdose Prevention worker will provide evidence based educational and harm reduction interventions to individuals and priority populations to increase knowledge regarding HIV, HEP C, and other blood borne disease transmission and prevention strategies, COVID-19, and facilitate behavior change to prevent transmission.

The worker will provide support, and overdose response, including the administration of Naloxone, to people using illicit substances in Warm Zone's Inhalation Site.

Duties and Responsibilities:

- Overdose prevention education and First Aid Response for clients using substances within the Inhalation Site.
- Provide Naloxone training to clients
- Responsible for Harm reduction supplies distribution and pick-up and disposal of used harm reduction supplies
- Provide education and support regarding safer drug use and safer sex, COVID-19, HIV, hepatitis C and STI's

- Performs other duties as assigned

Skills and Knowledge:

- Knowledge of the Take Home Naloxone Program and Facility Overdose Response box
- Up to date knowledge of HIV/HEP C/ COVID-19
- Knowledge of programs and services in the contracted communities
- Experience with overdose response, including administration of Naloxone, is an asset
- Demonstrated knowledge of social justice, health promotion and public health approaches and models of social support and health care
- Demonstrated understanding and commitment to harm reduction principles and practises
- Demonstrated ability to establish rapport with diverse range of cliental including individuals who are actively using substances and living with significant health and behavioral challenges
- Experience in managing hostile interactions, utilizing non-violent communication and de-escalation skills
- Demonstrated understanding of the importance and role of people who use drugs in the development, delivery and evaluation of services intended to benefit them
- Ability to apply sound judgement stay grounded and use creativity, flexibility and assertiveness when working through complex and often urgent situations.
- Demonstrated experience in case management of complexed individuals and people who use substances
- Excellent oral and written communication skills required

Competencies:

- Ability to work efficiently and with minimal supervision
- Ability to network and interact with other service providers and allied colleagues
- Ability to work effectively within a team environment

Qualifications:

Education

- 2 year diploma in an human/social service field
- Minimum 2 years of experience in related/relevant profession
- Standard First Aid Training and experience responding to Critical Incidents
- Naloxone Training Certificate

Training

- Standard First Aid and CPR
- Overdose Prevention, Recognition and Response Training, including Naloxone Administration
- Managing Hostile Interactions

A Criminal Record Check for Vulnerable Populations

Submit cover letter and resume: Human.Resources@saraforwomen.ca

Subject: Overdose Prevention Worker – Warm Zone

SARA promotes the principles of anti-oppression, diversity and inclusion. We strive to represent the diverse communities that we serve. Individuals from First Nations, diverse ethno cultural origins, religions, abilities and sexual orientations are encouraged to apply.

While we thank all candidates for their interest, only those selected for an interview will be contacted. No telephone inquiries please.